

Minutes of a meeting of the HR Committee,
of Bingham Town Council, held in the Council Chamber at The Old Court House,
Church Street, Bingham on Tuesday 28 October 2025 at 7pm

PRESENT:

Councillors: P Walters, T Wallace, R Bird, N Mees, M Baulcombe, F Purdue-Horan and M Stockwood.

Members of the Public: 1 Including Councillor A Shelton

Officer: J Riddle (Town Clerk)

1. APOLOGIES FOR ABSENCE AND ACCEPTANCE

An apology for absence was received and accepted from Councillor G Williams. Councillor M Baulcombe was noted as a substitute member.

2. DECLARATIONS OF INTEREST

None.

3. MINUTES

The minutes of the meeting held 01 September 2025, Folios 10332 to 10333 were taken as read, approved and were signed by the Chair as a correct record.

4. OUTSTANDING DECISIONS

The committee noted the update.

5. CONFIDENTIAL BUSINESS

PUBLIC BODIES (ADMISSION TO MEETINGS) ACT 1960:- To resolve that "in view of the confidential nature of the business about to be transacted, the Press and Public be excluded for the remainder of the meeting."

- Confidential Notes from the meeting held on 01 September 2025
The notes of the meeting were approved.
- Staffing Matters and recruitment

The staff holiday and sickness report was noted.

RECOMMEND: to grant delegated authority to the Clerk, in consultation with the Chair and Mayor, to progress the recruitment and offer of employment for the role of a Full Time Grounds Maintenance Operative at SCP range of 5-6.

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RECOMMEND: recruitment of an additional Administrator.

- Staffing Budgets for 2026/2027

RECOMMEND: a budget of £250,000 for 2026/2027 for staffing costs and the pension deficit.

The meeting closed at 7.58pm

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CHAIRMAN

Date:

Recommendations:

- To grant delegated authority to the Clerk, in consultation with the Chair and Mayor, to progress the recruitment and offer of employment for the role of a Full Time Grounds Maintenance Operative at SCP range of 5-6.
- Recruitment of an additional Administrator.
- A budget of £250,000 for 2026/2027 for staffing costs and the pension deficit.

Resolutions:

None.