

Minutes of a meeting of the HR Committee,
of Bingham Town Council, held in the Council Chamber at The Old Court House,
Church Street, Bingham on Tuesday 29 October 2024 at 7pm

PRESENT:

Councillors: T Wallace, N Mees, F Purdue-Horan, G Williams, M Stockwood, S Perkins and P Walters

Members of the Public: 1 including Cllr A Shelton

Officer: J Riddle (Town Clerk)

1. APOLOGIES FOR ABSENCE AND ACCEPTANCE

All Councillors were present.

2. DECLARATIONS OF INTEREST

Councillor F Purdue-Horan declared a non-pecuniary interest as an employer representative with East Midlands Council.

3. MINUTES

The minutes of the meeting held on 09 July 2024, Folios 10199 to 10201, were taken as read, approved and were signed by the Chair as a correct record.

4. OUTSTANDING ACTIONS

The committee noted the updated actions list.

5. NJC PAY AWARD 2024/25

The committee noted the confirmation of the pay award. The committee also considered the impact to the pay scales due to a set amount rather than percentage now being the practice for the last three years.

RESOLVED: that the Chair write to Nottinghamshire County Council to seek confirmation of the reasoning for set increases to each pay scale and the move away from percentage increases.

6. HR SERVICES CONTRACT

The committee consider all options for contractual HR support, support via membership of NALC and Ad Hoc advice. It was noted that the Finance, Policy and Resources Committee would need to consider any recommended provider alongside the Health and Safety Contract review at their November meeting.

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RECOMMEND: to the Finance, Policy and Resources Committee that a new HR contract with Croner be accepted. The Committee also recommended that Citation be recommended as a second option for HR support.

The Clerk was asked to confirm with Croner if a 3 year break clause could be offered prior to the meeting of the Finance, Policy and Resources Committee.

7. **CONFIDENTIAL BUSINESS**

PUBLIC BODIES (ADMISSION TO MEETINGS) ACT 1960:- To resolve that "in view of the confidential nature of the business about to be transacted, the Press and Public be excluded for the remainder of the meeting."

- Confidential Notes from the meeting held on 09 July 2024
The notes of the meeting were approved.
- Staff Matters
The committee noted the staff holiday and sickness report and staff update.

- Staff Budgets for 2025/26
RECOMMEND: the staff budget of £222,000 and a pension deficit amount of £2910 be approved for the 2025/26 staff budget code.

RECOMMENDATIONS:

- A staff budget of £222,000 and a pension deficit amount of £2910 be approved for the 2025/26 staff budget code.
- To the Finance, Policy and Resources Committee that a new HR contract with Croner be accepted. The Committee also recommended that Citation be recommended as a second option for HR support.

RESOLUTIONS:

- The Chair write to Nottinghamshire County Council to seek confirmation of the reasoning for set increases to each pay scale and the move away from percentage increases.

The meeting closed at 8.07pm

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CHAIRMAN

Date: