PRESENT:

Councillors: J Stockwood, M Stockwood, F Purdue-Horan, A Shelton, G Simms, W Stapleton, P Moskwa, M Monni, G Williams, J Best, V Leach, T Wallace and J Lewis.

Officers: S Pyke (Town Clerk) and J Riddle (Deputy Clerk)

Public: 30

1. APOLOGIES

Apologies for absence was received and accepted from Councillor R Bird due to personal reasons

2. DECLARATIONS OF INTEREST

No declarations of interest were made

Councillor T Wallace raised a point of order and moved that the public be given the opportunity to speak through the suspension of Standing Orders. Councillor Lewis seconded.

The motion did not carry.

It was **<u>RESOLVED</u>** to: exclude the press and public

3. CONFIDENTIAL BUSINESS

PUBLIC BODIES (ADMISSION TO MEETINGS) ACT 1960 PRIOR TO THE COMMENCEMENT OF THE NEXT BUSINESS, THE FOLLOWING RESOLUTION WAS PROPOSED, SECONDED AND CARRIED: "That in view of the confidential nature of the business about to be transacted, it is advisable in the public interest that the press and public be temporarily excluded, and they are instructed to withdraw"

The Clerk and Deputy Clerk left the meeting for these items. Minutes were taken by Councillors.

a) Organisation Structure

It was **RESOLVED** to:

- I. To conduct a non-statutory consultation with relevant employees on making redundancies
- II. To approve a potential timetable for such a process
- III. To recommend an enhanced redundancy formula of up to 2.0 weeks salary per year of service (for aged 41+)*
- IV. To recommend new posts of a full-time Town Manager and a part-time Democratic Services Assistant.*

Minutes of the Extra-ordinary Virtual Meeting of Bingham Town Council held on Tuesday 02 June 2020 at 7:00pm

- V. To invite applications from existing employees and new applicants.*
- VI. To authorise the Town Council's HR Consultant to assist with a consultation based on the indicative fees provided

(Note: *Recommendations c), d) and e) will also be subject to a final decision of full Council following a consultation process.)

A recorded vote was requested.

For: Councillor Best Councillor Monni Councillor Moskwa Councillor Purdue-Horan Councillor Shelton Councillor Stapleton Councillor J Stockwood Councillor M Stockwood Councillor Williams Against: Councillor Lewis Councillor Simms Councillor Wallace

b) Staffing Matter

It was **RESOLVED** to: Accept the appeal outcome of the staffing matter

Meeting Closed at: 7.50pm

.....CHAIRMAN

Date: